The Ballarat Foundation consists of a group of Ballarat people who volunteer their time and/or money to help others in the greater Ballarat community on a not-for-profit basis. We do this by way of a legal structure that has been set up to give the maximum legal tax benefits to our donors, without the hefty costs normally associated with the setting up of these structures.

Established in February, 2001 The Ballarat Foundation is an Honorary Trust and a Company limited by Guarantee. It is incorporated as a Charitable Gift recipient. The Ballarat Foundation is an independent organisation managed by a community representative, voluntary Board of Directors. Directors are selected on their ability to make a difference and many hold key professional qualifications, knowledge and experience in specific disciplines such as legal and finance.

Board members further manage committees in the areas of Funds Development, Ethics and Allocations, Investment and Finance and Marketing & Public Relations. The committees are further made up of dedicated professionals in the various fields of expertise associated with each committee.

Since January, 2007, The Ballarat Foundation has employed a full time Chief Executive Officer. Profits from investments are distributed to groups, organisations and individuals throughout Ballarat and surrounding communities.

We encourage other donors to use The Ballarat Foundation as a highly effective and caring organisation to get the best value for their charitable dollar.

We have a structure that is flexible; this means that we can tailor a method of gifting which is suitable to the needs of individual and corporate donors, including the option of active involvement in the distribution process.
The recently concluded year has been one of consolidation for The Ballarat Foundation.

In a year that has seen financial turmoil none of us have seen in living memory life in the area of Philanthropy and Charity have not been easy.

Despite this scenario, the Foundation has on a day to day basis seen an improvement in many areas of its operations. Our CEO, Noel Trengove’s time and effort has seen new initiatives and the ongoing development of established programs.

Core sub-funds such as the Telstra County Wide Ballarat Community Sub-fund and the Courier Charity Fund who along with many other sub-funds and donors continue to inject funds into the Foundation and help us connect with the community through the grants made.

To this end, the foundation has to date distributed over one million dollars in grants and support throughout our communities. With the worst of the global financial crisis now hopefully over, our invested capital now stands at some $1.5 million.

This capital has the opportunity to grow in the coming year as we face the challenge to turn $100,000 of state government grant into $400,000 of new corpus. To achieve this significant growth we seek community support to the order of a minimum $100,000.

If we “give where we live” a new an ongoing sub-fund for Wendouree and Delacombe will be here as a permanent means of supporting these communities.

Other very worthwhile and encouraging progress for the year include the 7 Star Low Energy Charity home, supported by FRRR, the Matthew George Young Stockman Award, The Back to school Voucher program and the new Vital Signs program.

All of these activities have been underpinned by a review of the Foundation’s asset base and the investment process. For this the Investment committee is most grateful to Prowse, Perrin and Twomey and Peter O’Connell in particular.

As in the past the work of the Marketing & Public Relations Committee, the Funds Development Committee and the Board in general is most appreciated and is acknowledged as critical to the ongoing success of the Foundation.

During the period covered by this report, we have unfortunately lost the services of some key Board members being Val Sarah AM, Kaye Draffin and Garry Lyons. We are all extremely grateful for the work performed and the dedication given by these individuals, not just as Board members but in actively growing the Foundation. I would also offer a belated welcome to John King Jnr. who has joined our Board in May 2008.

As the Foundation looks to the future we are reminded of our catch-cry Now! For the Future. While the economic conditions do appear to be picking up, there will always be plenty of room for the likes of The Ballarat Foundation. The need to focus at a grass roots community level has never been higher as despite the prosperity and inclusion of many, this is not always the case at all. The Ballarat Foundation seeks the ongoing support of the people of Ballarat and the region to ensure that all not just some are included in the communities in which we live and work.

I again thank my fellow Board members for their ongoing contribution and support of the Foundation and our CEO, Noel Trengove in particular.

James Coghlan
Chairman.
In this annual report we are covering the extended period from January 1, 2008 to June 30, 2009. This is in keeping with a decision taken by the Board to move our reporting period to be in line with the financial year rather than the previously used calendar year.

This has meant that a long period has past without the Foundation making any formal report back to the community in regards to its financial and operational position. On top of this, the Global Financial Crisis has had some impact on our investments and earnings, just as it has on every organisation throughout the world.

This annual report therefore is our first opportunity in eighteen months to bring our members and the community up to date with our position as we come out of what is hopefully the end of the GFC.

When the world is in a period of difficulty the demands on not for profit organisations, particularly those that provide funding for programs, increases. Sadly these are also periods when not for profit organisations’ own resources are limited or drying up making life doubly difficult.

Through this period we have worked to address the issues that the Board recognised as impinging on the Foundation. The primary area of concern was the need to raise the profile of our brand and to give the community a relationship with The Ballarat Foundation.

The second area is that of lifting the size of our capital base. We have long said we need to get to a point of having a corpus of at least $5 million to produce adequate income to both run the foundation and provide significant monies to put back into the community for both grass roots grants and major community projects and programs.

Through the last 18 months the corpus growth has been slow, primarily due to the impact and ramifications to the GFC. Individuals and businesses alike have tightened their belts to protect themselves against the fallout, but more importantly their need for tax deductions has reduced as their profitability has declined.

That recognised, the Ballarat Foundation has set about travelling two paths, one being to embark on projects that had the capacity to provide funds to the Foundation and the other stream to continue to grow our brand and to build a profile that would lead to increased levels of support in the long term.

This was framed at a Strategic Planning day held in April 2008 involving Board members and community representation. Out of this came, amongst other things, the core idea to develop and build a low energy charity home and also to investigate what major ‘flagship’ community project we could undertake.

As it developed the home project addressed both core aims of lifting our profile whilst also providing the opportunity to raise funds.

The 7 Star Low Energy Charity Home, has become widely known and respected as a place where builders and home renovators can visit to gain knowledge and experience a range of energy saving features which they can consider for their own building projects. Our intent was not to preach to those already involved in energy conservation and easy the strain on the environment, but to appeal to the big percentage of the population who had not yet taken a step in this direction.

We were fortunate to get tremendous support from Integra Group, The University of Ballarat, FRRR and many businesses and contractors who all contributed to bring this project to completion. The opening was undertaken by the Rt Hon Ian Sinclair on June 24th 2009 and since has been open to the public on weekends and to schools and groups during the week.

To date, this home has achieved all that was expected of it and has received much favourable comment from those who have visited. The home will be sold in coming months.

The Ballarat Foundation undertook a review to identify what flagship projects we might consider and whilst there is no shortage of areas in which this could be undertaken, it was decided that we should do as an advocacy role for all the community rather than single out a specific area of need.
Recognising that when belts tighten, the need grows, The Ballarat Foundation in it’s 2008 grant’s round adopted the strategy that although income was down, we should draw on capital and maintain if not exceed the level of support available for community grants. In November 2008, grants totalling $27,000 were made to six community organisations at a ceremony held at Delacombe Primary School.

Our Telstra Country Wide Ballarat Community Sub-fund continues to make grants twice yearly with three distributions undertaken during this reporting period. At the last round, the eighth since inception this sub –fund gave out 11 grants totalling $33,335. In all a total of $302,600 has been distributed over the three and a half years of operation. This is a remarkable effort and we thank Telstra for their support.

The Courier Charity Sub-fund has also been active with a $10,000 grant to McCallum Disability Services in early 2009. Also this year with the donation of land in the Sylvan Lodge Estate in Delacombe by Barry and Lois James, a 4 bedroom energy efficient home is under construction for sale which will boost the capital position of this sub-fund.

After twelve months of development and a lot of work on our part, The Ballarat Foundation was ecstatic to be awarded one of four grants from the state government to establish a new sub-fund, ours being in support of Wendouree and Delacombe. Whilst finalised in this financial year, the public announcement was not made by Minister Peter Batchelor until August 2009. The grant received is an initial $100,000 which we are challenged to match through a further $200,000 which will give a minimum of $400,000 capital for the fund to draw earnings from into perpetuity. We have also made an application on behalf of Ararat which we hope will be successful with this application in future rounds.

In both 2008 and 2009 the Foundation sought membership donations to assist with the funding of administration. Whilst very worthwhile and most appreciated from those that were able to contribute, the total was less in 2009 than 2008, a reflection of the economic times. We also received significant support from the City of Ballarat and in March 2009 was successful in attaining a Community Foundation sustainability grant from FRRR, which will run over three years. At the last Annual General meeting we saw the largest single turnover of Board Members as many of the original board reached their maximum period of membership. In early 2008, the Foundation held an event to recognise the great contribution made by these Board members.

Since then and in these times of extreme demand on people’s time, we have unfortunately lost three Board members in Val Sarah AM, Kaye Draffin and Garry Lyons. Whilst intentionally running slightly under our maximum, the Foundation was extremely pleased to be able to welcome John King (Jnr) to the Board in May 2008. I would like to publicly thank my Board, past and present and our committees for their support and guidance through this period.

Some other highlights through the period include:

• The establishment of the Peter Doherty Science Prize sub-fund created with $5,000 contribution from Committee for Ballarat. This fund will offer prizes to 10 and 11 students for a science related school project.

• The Ballarat Foundation Scholarship Trust was established.

• Induction and Training Manual was established to improve governance and training of Board members.

• Local business, Premier PR undertook market research for the Foundation which gave our Board an insight into various strengths and weaknesses of the Foundation; and is being used to drive some changes as we move forward, particularly in the area of communication and branding.

• We commenced the establishment of an arrangement with the Commonwealth Bank which will lead to the Foundation receiving referral income from home and business loans generated through the Foundation.

• In a long term initiative, we are actively offering our services to a number of planned regional community groups that may see the Foundation run sub-funds on behalf of these communities and/or groups.

• In conjunction with the Buninyong Golf Club we were the recipients of the funds raised at Par 3 golf day held in October.

• We continue to produce newsletters and other marketing material and run occasional adverts for specific events and programs.

• A new sub-fund was established with an anonymous donor.

• We upgraded our existing website in 2008 and are now working to complete development of a totally new website by early 2010.

• We commenced developing the production of Community Service Announcement, television commercial which will run on the three local commercial networks commencing October 2009.

• Looked at a potential parcel of land to develop.

Since the foundation’s inception we have put over $1,000,000 back into the local community through grants and support. It is rewarding to note that through this reporting period we have managed through the GFC and have with community support grown our corpus from $1,042,000 to close to $1,445,000 although we have a long way to go to achieve our near term target of $5,000,000.

Through the reporting period we have witnessed considerable change in the way the Foundation operates. Both our own development and the need to adapt with the changing economic climate has seen us move from the traditional model of simply seeking donated corpus funds and making simple grants to one of self generation of funding, of building relationships with donors and recipients, of advocacy and providing knowledge and information to the community. As these changes continue we too will continue to change with them and as donations become more affordable to both individuals and business, it is our hope and wish that we will both seek their generosity and grow the corpus funds for the communities benefit into perpetuity.

Noel Trengove
Chief Executive Officer.
THE BOARD

ETHICS AND ALLOCATIONS
Craig Coltman (Chair)
John Abraham
Andrew Byrne
Tony Chew
Shantini Deutscher
Doug Lloyd

FUNDS DEVELOPMENT
Craig Coltman (Chair)
Andrew Oliver
Andre Agterhuis
Shantini Deutscher
(Vacancy)
(Vacancy)

INVESTMENT AND FINANCE
John Twomey (Chair)
Peter O’Connell
All Board members

MARKETING AND PR
John King (Chair)
Allan Moody
Prue Raynor
Elissa Haley
Peter Dwyer
Saeed Salimpour

the chairman and CEO are ex-officio members of all committees.
This year has seen some exciting developments in the funds development area, under the Chairmanship of Garry Lyons. Unfortunately Garry resigned midway through the year. Garry brought great enthusiasm and dedication to the portfolio. Much of our progress this year can be attributed to Garry’s hard work. His contribution to the board will be greatly missed.

It would be fair to say that it has been a challenging year for funds development. Whilst the impact of the GFC has not been as great as feared, it has inevitably impacted on citizens philanthropic donations. Despite this we are looking forward to an exiting year ahead with the foundation planning a high profile event for 2010.

There are three activities I would like to focus on:

• The Foundation has built a 7stare rated, low energy home. This project will benefit the Foundation and community in; Show casing innovative design and products, which will reduce a family’s carbon foot print and reduce household running expenses. The construction and promotion of the house has strengthened the Foundations standing and profile within the community. The house is currently on the market, with the board anticipating a surplus to further strengthen the funds position. The Foundation has had wonderful support from many organisation and individuals during this project. The support of Integra Group deserves special comment. Integra’s support has been pivotal during the project. The foundation is privileged to have the ongoing support of the Integra Group.

  • This year has seen the establishment of the Matthew George Young Stockman Award. Matthew was a fine young man with a keen interest in cattle production. His untimely death has been keenly felt by his family and community. The George family has worked with the Foundation to develop the sub fund in memory of Matthew. The inaugural recipient of the award, Clare Bruggemann has received funding enabling her to further her expertise in cattle husbandry in Canada and to bring back her knowledge to share with other local breeders.

• Via an initiative of the State Government the Wendouree Delacombe sub-fund has been developed. The Foundation has been given $100,000 to establish the fund. If we can match these funds with donations from the Ballarat community, increasing the fund to $200,000, the Government will put in a further $200,000. This will establish a $400,000 fund. This is a wonderful opportunity for donors to effectively leverage their donation. Effectively turning every $1 donated into $4. Naturally, the foundation is very excited by this opportunity and will soon be launching a campaign to achieve the target.

The Foundation is very fortunate to have the support of the Ballarat community and for this we are very appreciative. My thanks to the Sub Committee members and with our extremely diligent and hard working CEO, Noel Trengove, we look forward to a productive and exciting year ahead.

Craig Coltman
Chairman Funds Development Committee
ETHICS AND ALLOCATIONS

Whilst members of The Ballarat Foundation find all aspects of the Foundations work rewarding, I believe it is in the allocations area that we find most interest. That is because we gain some insight into the great organisations that operate within the Ballarat community. These organisations are made up of hard working, dedicated and resourceful citizens. Many of the projects we access display levels of initiative and imagination which are a credit to these citizens and the community. We are indeed fortunate to live in such a vibrant community.

Due to the change in the Foundations reporting year, there has been two funding rounds since we last reported. 2008 again saw an increase in the number of applicants with an unexplained reduction in applicants in 2009. I trust this is an anomaly and does not reflect a reduction in community participation in the future.

We have received funding applications from many varied groups reflecting the whole range of human endeavor and concern.

Once again we have partnered with other organizations in order to support the Ballarat community. The partnership with the Courier Charitable Fund and the Telstra Country Wide Ballarat Community Fund has proved to be sound and beneficial for all involved. This year saw the Telstra Country Wide Fund exceed $300,000 in funds distributed to the community, since its inception.

The Ethics and Allocations committee has developed a sound process for assessing the merits of each application; however continuous improvement is still being pursued. As always we receive more applications than we are able to support. Our inability to support an application does not reflect on the individual applicants. Our fund is still growing and developing, and with the continued support of the community, will be well positioned to support many generations to come.

Since we last reported, the committees long serving Chairman John Abraham has retired. The Board is very great ful for the leadership and commitment John has afforded to the Foundation.

The Board is very appreciative of the work put in by the members of the sub-committee. They all diligently tackle there responsibilities and do so willingly.

Craig Coltman
Chairman Funds Development Committee

ABRIDGED FINANCIALS

BALLARAT FOUNDATION LIMITED
ABN 84 095 947 596
ABRIDGED FINANCIAL STATEMENTS
BALANCE SHEET AS AT 30 JUNE 2009

<table>
<thead>
<tr>
<th></th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(6 months)</td>
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<tr>
<td>current assets</td>
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<td>cash assets</td>
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<td>total assets</td>
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<td>1,796</td>
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<tr>
<td>current liabilities</td>
<td>82,345</td>
<td>1,796</td>
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<tr>
<td>total liabilities</td>
<td>82,345</td>
<td>1,796</td>
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<tr>
<td>net assets</td>
<td>894,563</td>
<td>672,508</td>
</tr>
<tr>
<td>equity funds and reserves</td>
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<td>672,508</td>
</tr>
<tr>
<td>total equity</td>
<td>894,563</td>
<td>672,508</td>
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</table>

These statements are abridged from the full set of audited financial statements. A copy of which is available from The Ballarat Foundation Office.
### Movement in Funds Statement for the Six Months Ending 30 June 2009

#### The Ballarat Foundation Limited

<table>
<thead>
<tr>
<th></th>
<th>2009 (6 months)</th>
<th>2008</th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Balance at 1 January</strong></td>
<td>672,508</td>
<td>595,761</td>
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<tr>
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<td>248,152</td>
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<td><strong>Less: Operating Expenses</strong></td>
<td>(6,301)</td>
<td>(11,063)</td>
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<td><strong>Net Amount Available for Distribution</strong></td>
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<td>750,830</td>
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<tr>
<td><strong>Less: Distributions Made</strong></td>
<td>(19,796)</td>
<td>(78,322)</td>
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<tr>
<td><strong>Net Amount Available for Distribution</strong></td>
<td>894,563</td>
<td>672,508</td>
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#### The Ballarat Foundation Trust

<table>
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<tr>
<th></th>
<th>2009 (6 months)</th>
<th>2008</th>
<th>$</th>
<th>$</th>
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<tbody>
<tr>
<td><strong>Balance at 1 January</strong></td>
<td>509,739</td>
<td>468,732</td>
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<tr>
<td><strong>Add: Operating Income</strong></td>
<td>53,747</td>
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<td><strong>Less: Operating Expenses</strong></td>
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<td>(23,237)</td>
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<td><strong>Net Amount Available for Distribution</strong></td>
<td>551,368</td>
<td>523,664</td>
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<tr>
<td><strong>Less: Distributions Made</strong></td>
<td>(13,925)</td>
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<td><strong>Net Trust Funds at 30 June</strong></td>
<td>551,368</td>
<td>509,739</td>
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</table>

### Balance Sheet as at 30 June 2009

#### The Ballarat Foundation Limited

<table>
<thead>
<tr>
<th></th>
<th>2009 (6 months)</th>
<th>2008</th>
<th>$</th>
<th>$</th>
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</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
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<tr>
<td>Cash</td>
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<tr>
<td>Other</td>
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<td><strong>Non Current Assets</strong></td>
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<tr>
<td>Other Financial Assets</td>
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<td>187,977</td>
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<tr>
<td><strong>Total Non Current Assets</strong></td>
<td>695,196</td>
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<tr>
<td><strong>Total Assets</strong></td>
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<td><strong>Current Liabilities</strong></td>
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<td><strong>Total Liabilities</strong></td>
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<td>53,717</td>
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<td><strong>Net Assets</strong></td>
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<td>468,809</td>
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<td><strong>Equity</strong></td>
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<td>Settlement Sum</td>
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<td>500</td>
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<td>Trust Funds</td>
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<td><strong>Total Equity</strong></td>
<td>549,658</td>
<td>468,809</td>
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#### The Ballarat Foundation Trust

These statements are abridged from the full set of audited financial statements. A copy of which is available from The Ballarat Foundation Office.
THOSE WE HAVE SUPPORTED

1st Sebastopol Girl Guides (TCWBCF)
Aboriginal Literacy Foundation (TCWBCF)*
Amphitheatre Primary School*
Ararat North Primary School*
Ararat Primary School*
Ararat West Primary School*
Avoca Primary School*
Bacchus Marsh Primary School*
Ballan Primary School*
Ballarat and District Aboriginal Cooperative
Ballarat Cancer Research Centre (CCF)*
Ballarat Child and Family Services
Ballarat Community Health Centre
Ballarat Community Support Service*
Ballarat Cystic Fibrosis Inc.*
Ballarat Fibromyalgia & M/E Chronic Fatigue Syndrome Support Group*
Ballarat Health Services Foundation (CCF)*
Ballarat Hospice Care (TCWBCF)*
Ballarat Hospice Care*
Ballarat Hospice Care* (TCWBCF)
Ballarat High School Foundation/Music Support Group (TCWBCF)*
Ballarat Hospital Care (TCWBCF)*
Ballarat Hospital Care*
Ballarat Hospital Care* (TCWBCF)
Ballarat Hospice Care*
Ballarat Hospice Care* (TCWBCF)
Ballarat Men's Shed
Ballarat MS Association (TCWBCF)
Ballarat National Theatre (TCWBCF)*
Ballarat North Primary School*
Ballarat Parkinson's Support Group
Ballarat Police Youth Fund (TCWBCF)*
Ballarat Regional Multicultural Council*
Ballarat Regional Tennis Centre (TCWBCF)
Ballarat Roller Derby League (TCWBCF)*
Ballarat Secondary College*
Ballarat Specialist School (CCF)
Ballarat Specialist School*
Ballarat Specialist School (TCWBCF)
Ballarat Sports Foundation (TCWBCF)
Ballarat Tramways Museum (TCWBCF)*
Ballarat Wheelchair Sports Association (CCF)
Ballarat YMCA
Ballarat Young Parents Group (TCWBCF)*
Ballarat-Austin Radiation Oncology Centre (CCF)*
Balliang East Primary School*
Beaumaris Primary School*
BRRR Theatre Group
Buangarrie Primary School*
Bullarto Primary School*
Bungaree Primary School*
Buninyong & District Historical Society (TCWBCF)*
Buninyong Golden Guides
CAFS/ Delacombe Community House*
Caledonian Primary School*
Canadian Lead Primary School*
Cape Clear Primary School*
Catholic Diocese Project
Centacare, Catholic Diocese of Ballarat Inc.*
Child and Family Services
City Oval Ladies Bowling Club (TCWBCF)
Clunes Primary School*
Colmaclau Primary School*
Committee for Ballarat Leadership Program (TCWBCF)
Creswick North Primary School*
Creswick Primary School*
Dana Street Primary School*
Darley Primary School*
Daylesford Primary School*
Delacombe Junior Girl Guides (TCWBCF)
Delacombe Primary School*
Dragons Abreast Ballarat
Eastern View Community Care Unit
Elmhurst Primary School*
FlashDrive Beyond the Classroom (TCWBCF)*
Forest Street Primary School*
Friends of Ballarat District Nursing and Healthcare
Fusion Australia Ltd - Ballarat Centre (TCWBCF)*
Glen Park Primary School*
Golden City Paddle Steamer Museum Soc. (TCWBCF)
Gordon Primary School*
Gplace (TCWBCF)*
Great Western Primary School*
Haddon Primary School*
Hepburn Primary School*
Invermay Primary School*
KIDS Foundation (CCF)
Lake Bolac College*
Lake Foundation
Lal Lal Primary School*
Landsborough Primary School*
Learmonth Primary School*
Life Education Unit (CCF)
Lineline Ballarat
Link Up*
Linton Primary School*
Little Bendigo Primary School*
Ludbrook House – CAFS (CCF)
Macarthur Street Primary School*
Magpie Primary School*
McCallum Disability Services
McCallum Disability Services Club LOWD (Life Options Work Directions)*
Midlands Kindergarten (TCWBCF)*
Moonambel Primary School*
Mount Blowhard Primary School*
Mount Egerton Primary School*
Mount Pleasant Primary School*
Mt Clear Junior Football Club
Mt Clear Primary School*
Mynong Primary School*
Napoleons Primary School*
Newlyn Primary School*
PACT
Pentland Primary School*
Pinarc Support Services
Pomegranate House
Redan Primary School*
Riding for Disabled (CCF)*
Rotary Club of Ballarat East (TCWBCF)
Rotary House
Royal South Street Society (TCWBCF)
RSPCA – Ballarat
Salvation Army
Sebastopol Primary School*
Smeaton Primary School*
Smith Family - Student to Student Reading Programme
Sovereign Hill – Narmbool Project (CCF)
The Ballarat & District Aboriginal Cooperative*
Trawalla Primary School*
Unisports Holiday Program
Uniting Care Ballarat Parish Mission (TCWBCF)*
University of Ballarat Arts Academy
Urquhart Park Primary School*
Vision Australia (TCWBCF)*
Warrenheip Primary School*
Waubra Primary School*
Wendouree Primary School*
Willaura Primary School*
Wendemere Primary School*
Wodany Yaloa Primary School*
YHQ Alleyway Arts Project
Yuille Park Community College*

Many organisations have received multiple assistance. * Denotes that the most recent support up to June 30 2009.

TCWBCF - Denotes Telstra Country Wide Ballarat Community Fund
CCF - Denotes Courier Charitable Fund
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For the 7 Star Low Energy Charity Home

AAE (Auscorp Alternative Energy)  
Advanced Cabinetry  
Ballarat East Men’s Shed  
Begonia City Fencing  
BREAZE  
Clipsal  
Colonial Lantern Pty Ltd  
Command Star Insulation  
Cenergy  
Dowell Windows  
Eco Vision Solutions  
Energy Services  
Eureka Pre-Mix Concrete  
Evoke Imaging  
Ezy Kurb and Landscapes  
G Gay & Co. Home Hardware  
Garry Trafford Heating & Air Conditioning  
HBR Group  
Illingworth Plumbing  
Integra Group  
Jens Gaunt Pty Ltd  
Karingal Independent Floors  
Laminex Industries  
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Walls Plus  
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